

Person specification

<u>Qualifications, Skills and Abilities</u>	<u>Essential</u>	<u>Desirable</u>	
Accredited Minister of the Congregational Federation		X	Application form
Qualification in or proof of study in Theology	X		Application form
DBS Certificate	X		On appointment
Experience of leadership role within a Congregational Church.		X	Application form Interview
Engaged in understanding the word of God and its practical application to daily life	X		Application form Interview
Ability to communicate Christian faith and Bible teachings in a way appropriate for the context.	X		Preaching Interaction with congregation
Ability to demonstrate a passion for church development and growth	X		Interview Interaction with congregation
Ability to communicate with and relate well to people of all ages, backgrounds and identities	X		Interview Interaction with congregation
Ability to manage own workload and time	X		Application form interview
Ability to encourage the development of people's gifts and skills		X	Application form interview
Experience of counselling leading to positive outcomes for individuals		X	Application form Interview
Ability to demonstrate a loving and practical commitment to Christ	X		Application form Interaction with congregation

Job Specification

Ministry

- Lead worship weekly (pro rata) and monthly Communion, including preaching and other methods to engage, encourage and challenge the congregation.
- Value Church Meetings as the decision making body of the Church, participate in discerning God's will and making decisions. Contribute to vision and strategy as part of the Leadership Team working with others to strengthen and move the Church forward.
- Conduct infant baptism, weddings and funerals as requested.
- Pastoral Care, to include visiting, phone calls and meetings with members of the fellowship and others in our community.

Church life

- Chair Steering Group and Church Meetings as required working with the Church Secretary to set the agenda.
- Support members who are responsible for paid employees, the Church Safeguarding Officers and leaders of church groups.
- With others ensure that the Church's policies and procedures are in line with current regulations and best practice.
- Act as one of the trustees of the church in accordance with the constitution.

Outreach and community

- To Maintain and strengthen existing links with the wider community.
- Supervision of any future Church Outreach Worker.
- Supporting church activities which look outwards.
- Develop the role of the church within the local community as a witness of the Good News of Jesus Christ and as a practical and spiritual support for those in need.
- Playing a role in MH Churches Together and the Congregational Federation.
- Meeting regularly with others in ministry for personal support and to promote Jesus Christ across the town.

Personal Development

To seek out opportunities for personal growth and development