

# CWM General Secretary | Advertisement

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## The Organisation

Council for World Mission (CWM) is a global partnership of 32 member churches in 31 countries, with over 50,000 congregations worldwide. For over 40 years, CWM has been committed to the mutual sharing of people, ideas and money to advance God's liberating and transformative mission in the world. Working through member churches, the ecumenical community and people's movements, CWM ensures that its strategic objectives are met by engaging leadership that gives clear direction and facilitates programme development to serve its missional purpose.

CWM, in response to the groanings of this age, commits itself, and calls upon its member churches and the wider ecumenical community, to engage in radical discipleship, as expression of faith and witness, to enable Life-Flourishing Communities. The mission agenda of CWM is to strategically engage in ways that are life flourishing, justice supporting and peace affirming, with a view to transform the lives of ordinary people, renew local communities and restore creation.

## The Candidate

CWM seeks an inspirational, ecumenical and experienced General Secretary (Chief Executive Officer) with exceptional interpersonal and communication skills and cross-cultural agility to lead this global organisation in deepening partnership with its stakeholders and living out its vision of fullness of life, through Christ, for all creation. The General Secretary will work with the Directors and Trustees to read the signs of the times and to discern God's mission for CWM. The GS will lead the management team to align strategy with mission and to develop and implement programme and action plans to further the mission.

## Requirements

1. A visionary leader who understands and embodies the values of CWM; firmly grounded in and committed to God's justice and peace
2. Ability to demonstrate a high level of theological understanding, ideally with a post-graduate level qualification. Qualifications and skills related to management or business administration are desirable.
3. Conversant with and confident in leading and contributing to theological discourse and solidarity action with ecumenical partners and people's movements.
4. Commitment to CWM's ethos of partnership and equal representation, resource sharing, empowerment of member churches, and ecumenical cooperation.

5. Ability to lead and motivate others and to foster productive working relationships with and among CWM member churches, Board members, member-representatives and staff colleagues.
6. Ability to think and plan strategically and to execute, analyse and problem-solve effectively.
7. Ability to adapt one's leadership style to different circumstances cultures and peoples; and to manage diversity and promote equal opportunities across all areas of CWM constituency
8. Overall accountability for staff team deliverables and embodiment of CWM's vision, values and ethos.
9. Excellent listening skills, approachability and trustworthiness.

### **Location**

10. The role is based in Singapore. However, Johannesburg or London may be considered.
11. Extensive global travel is required.

### **How to apply**

- To download an application pack and all related documents, please visit <https://www.cwmission.org/about/get-involved/>
- Deadline for applications 9 October 2020

Council for World Mission is an equal opportunities employer and is committed to diversity amongst its staff and its members, and does not discriminate in hiring or terms and conditions of employment because of an individual's race, colour, ancestry or national origin, disability, marital status, sexuality, age or gender. Due to the nature of the work of General Secretary, and purpose and ethos of a Christian mission organisation, it is a genuine occupational requirement that the job holder be a practising Christian.