



## **JOB DESCRIPTION**

### **POST OF MINISTER – COATDYKE CONGREGATIONAL CHURCH**

- Provide spiritual leadership and pastoral support to church members, adherents and their families by:
  - (a) leading worship prayerfully, competently and confidently: planning, organising and conducting a programme of worship which supports the needs of the congregation;
  - (b) demonstrating Christian values and principles in all church work and communications;
  - (c) empowering the congregation to achieve the objectives of the church's mission statement; and
  - (d) identifying individuals' gifts and talents and encouraging the effective use of these in any given situation or task.
- In conjunction with the Deacons, arrange an introductory home visit to all church members and adherents and, when completed, continue visitations with priority given to the sick, bereaved, housebound (including those in nursing homes), others who may be requiring pastoral support for any reason and those members who have not been attending church. Provide a home communion service where required.
- Reach out towards and promote the church in the local and wider community and establish a positive relationship with local primary schools.
- Represent the church at the Airdrie Council of Churches and similar fraternal bodies and also at local and national Federation meetings, conferences and assemblies. Encourage members to join with you at these events, where appropriate.
- Establish and promote a bible study group, systematically encouraging and building up the community of faith and encouraging faith development.
- Look for opportunities to initiate and encourage other new church projects.
- Support the church organisations, teams and projects as required.
- Manage duties of the post effectively.