

JOB DESCRIPTION

POSITION: Minister/Pastor of Ardrossan EU Congregational Church

1. Provide spiritual leadership and pastoral support to church members, adherents and their families.
2. Conduct worship prayerfully, competently and confidently.
3. Demonstrate Christian values and principles in all church work and communications.
4. Encourage individuals' gifts and talents for the building up of the membership.
5. Visit church members and adherents with priority given to the sick, bereaved, housebound (including those in nursing homes), others who may be requiring pastoral support for any reason.
6. Provide a home communion service where required.
7. Reach out towards and promote the church in the local and wider community and establish a positive relationship with schools. Represent the church at the Ardrossan Churches Group and similar fraternal bodies and community events.
8. Look for opportunities to initiate and encourage other new church projects and support the church organisations, teams and projects as required.
9. Attend and Chair Elders Meetings and attend and encourage the work of the Manager's Board.
10. You must be in possession of a "Protection of Vulnerable Groups" document which must be kept up to date at all times.

Ministers/Pastors Employment

The position is full time but part time may be considered.

Stipend/Expenses

The church does not pay separate expenses but increases the amount of stipend which is paid out on monthly basis. (This increased stipend is shown below) However, this can be negotiated if required.

The stipend is £ 28520 (for full time)

The Church does not have a manse but if the successful candidate wishes to arrange his/her own accommodation the stipend, above, will be increased to help with this cost. It may be possible for the church to arrange rented accommodation and if this was to be the case no further increase in stipend would be possible. The Stipend is reviewed annually.

Holidays

Six weeks paid holiday per year

Pension

Different pension options are available and this can be discussed and agreed with the successful candidate,

Removal Costs

If removal is required the church will contribute towards this one off cost

The above relates to full time employment. Conditions for part time can be agreed depending on hours.